“The primary objective of the Norman Brown Diversity and Leadership Program is to recruit, retain and prepare underrepresented students with outstanding records of academic achievement, strong leadership abilities and a commitment to diversity and community service.”

-Norman Brown

INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS

NORMAN BROWN
Diversity and Leadership Scholars Program
The purpose of this program is to provide a well-coordinated and sufficiently financed process to recruit and retain quality, undergraduate minority students on the Indiana University Purdue University Indianapolis campus.

Introduction

The Norman Brown Diversity and Leadership Scholars Program provides a mechanism to promote student success. The program provides funding, mentoring and programming beneficial to helping scholars grow as students and as leaders.

Mission Statement

- Attract and provide assistance to serious, well-prepared students who have demonstrated the ability to benefit from higher education. Increase the retention and graduation rates of underrepresented students.

- Encourage NBDLP scholars to attain academic success, engage in leadership and civic activities, and consider a post baccalaureate education.

- Prepare NBDLP scholars to successfully apply to and graduate from post baccalaureate degree programs.

History

The program was created under the name the Minority Achievement Scholarship Program in 1988 by Norman Brown, a former Associate Director in the IUPUI office of undergraduate admissions. Mr. Brown retired in 1993 and that fall, a committee of faculty and staff members assumed stewardship over the program. In 2000, the name of program was expanded to honor Mr. Brown. Later in the fall of 2005, the name was changed once again to the present moniker of the Norman Brown Diversity and Leadership Program.

This revised name was selected to not only to continue to honor Mr. Brown, the founder, but to also clearly represent the tenets of the program which are to foster leadership, scholarship and participation in service activities. Although there have been changes in the name of the program over the years, the mission of the program remains the same.

The IUPUI campus has made a commitment to fostering an environment where all students can be successful. To assist in this endeavor, the NBDLP focuses on issues that support the academic achievement of all students, including those from populations historically underrepresented in institutions of higher education within the state of Indiana.
**Criteria**

**Freshman:** Beginning freshman applicants must meet IUPUI regular admission criteria (Indiana Core 40 or Academic Honors diploma; minimum SAT 1000 IACT19) and a cumulative GPA of 3.2 on a 4.0 scale.

**Transfer:** Transfer students are only considered for fall semester and must meet the IUPUI regular admission criteria. Preference is given to transfer students who have completed 12 credit hours, but no more than 56 credit hours. Applicants must have a minimum GPA of 3.2 on a 4.0 scale and be enrolled as a full-time student.

Should funding be available, current IUPUI students not previously accepted as Norman Brown Scholars may apply if they have a minimum GPA of 3.2. They may not have more than 56 credit hours and meet all other guidelines.

**Additional Program Requirements:** Attend and participate in specific program functions and meet on a regular basis with an assigned IUPUI faculty/staff mentor. Applications require:

1. High school and/or college transcript(s)
2. Two letters of recommendation
3. Personal essay which must be double spaced, typed, and no longer than three typewritten pages.

**Program Goals**

The primary goal of the NBDLP is to promote diversity in an educational environment at IUPUI. Under the direction of a volunteer committee composed of staff and faculty from across the campus, NBDLP serves to fulfill three main objectives:

- Recruitment of academically talented underrepresented high school seniors to IUPUI.
- Recognition and encouragement for continuing underrepresented students who demonstrate academic excellence.
- Guidance that leads to a timely graduation.
To be considered, the form below as well as two letters of recommendation from high school teachers for incoming freshman (For continuing college students, from IUPUI faculty members) are required. Additionally, an official transcript (high school or college) and a personal essay must be submitted by the deadline.

Current Norman Brown Scholars need not submit this paperwork. They are automatically considered for renewal.

The deadline for submitting all materials is February 1st. All information should be submitted to the:

Norman Brown Diversity and Leadership Program
AO 109
355 N Lansing St.
Indianapolis, IN 46202

Questions regarding the application or program can be directed to 317-274-2378.

Please type or print clearly in black ink.

Biographical Information

Name: ______________________________________________________________

(Last)     (First)     (Middle)

Current Address: _______________________________________________________

(Street)     (City)  (State)  (Zip)

IUPUI ID Number: __________________

Telephone: (_____)________________ Email: _______________________________

State and County Residence: _______________________________________________

Parent(s) or Guardian(s) Name(s): ___________________________________________

___________________________________________________________________

(Street)    (City)   (State)  (Zip)

Racial Identification (Please check one)

[  ] African American: _____________ (Specify Ethnicity: i.e. Ethiopian, Nigerian, Black American)
[  ] Native American: ______________(Identify Tribal Affiliation: i.e. Cherokee, Navajo, Cheyenne)
[  ] Asian American or Pacific Islander: ________________ (Specify Ethnicity: i.e. Chinese, Jordanian)
[  ] Caucasian: _________________ (Specify Ethnicity: i.e. Russian, Jewish, French)
[  ] Multiracial: ________________ (Specify Ethnicity: i.e. Latino/Caucasian)
[  ] Hispanic / Latino: ________________ (Specify Ethnicity: i.e. Mexican, Argentine, Venezuelan)
Educational Information

High School Attended: ___________________________________________________________

High School Graduate Date: _______________  SAT/ACT Composite Score: ______

High School GPA (Based on 4.0 Scale): ______  IUPUI Hours Completed ______

IUPUI GPA: ______

Honors or Recognitions Received: ______________________________________________

____________________________________________________________________________

Anticipated Graduation Date: _________________
Short Answer

1. The Norman Brown is a diversity and leadership program. Please explain why diversity is important to a campus community.

2. Please describe in detail when you first realized that diversity was an important concept?

3. What do you hope to gain, beside financial support, by being selected as a Norman Brown Scholar?

4. The Norman Brown Program promotes leadership. What traits do you think are important for a leader? Please explain in detail when you have exemplified one or more of these traits through your actions or ideas?

Recognizing that a good leader also serves, please share a time when you performed meaningful community service of some sort. What motivated you to perform the service and why did you choose that particular activity?