NORMAN BROWN
Diversity and Leadership Scholars Program

“The primary objective of the Norman Brown Diversity and Leadership Program is to recruit, retain and prepare underrepresented students with outstanding records of academic achievement, strong leadership abilities and a commitment to diversity and community service.”

-Norman Brown
Introduction

The Norman Brown Diversity and Leadership Scholars Program (NBDLSP) provides a mechanism to promote student success. The program provides funding, mentoring and programming beneficial to helping scholars grow as students and as leaders.

Mission Statement

The Norm Brown Diversity and Leadership Scholars Program seeks to:

• Attract and provide assistance to serious, well-prepared students who have demonstrated the ability to benefit from higher education. Increase the retention and graduation rates of students from diverse backgrounds.

• Encourage and provide opportunities for NBDLSP scholars to attain academic success, professional development skills, and engage in leadership and civic activities.

• Prepare NBDLSP scholars to successfully apply to and graduate from post baccalaureate degree programs.

History

The program was created under the name the Minority Achievement Scholarship Program. In 1988 by Norman Brown, a former Associate Director in the IUPUI office of Undergraduate Admissions. Mr. Brown retired in 1993 and that fall, a committee of faculty and staff members assumed stewardship over the program. In 2000, the name of program was expanded to honor Mr. Brown. Later in the fall of 2005, the name was changed once again to the present moniker of the Norman Brown Diversity and Leadership Scholars Program.

This revised name was selected not only to continue to honor Mr. Brown, the founder, but to also clearly represent the tenets of the program which are to foster leadership, scholarship and participation in service activities. Although there have been changes in the name of the program over the years, the mission of the program remains the same.

The IUPUI campus has made a commitment to fostering an environment where all students can be successful. To assist in this endeavor, the NBDLSP focuses on issues that support the academic achievement of all students, including those from populations historically underrepresented in institutions of higher education within the state of Indiana.
Eligibility Criteria

First Year Students: Beginning first year student applicants must meet IUPUI regular admission requirements and have a minimum cumulative GPA of 3.2 on a 4.0 scale.

Transfer Students: Transfer students are only considered for fall semester and must meet the IUPUI regular admission criteria. Preference is given to transfer students who have completed 12 credit hours, but no more than 56 credit hours. Applicants must have a minimum cumulative GPA of 3.2 on a 4.0 scale and be enrolled as a full time student.

Current IUPUI Students: Should funding be available, current IUPUI students not previously accepted as Norman Brown Scholars may apply if they have a minimum GPA of 3.2. They may not have more than 56 credit hours and must meet all other guidelines.

All applicants must have completed a FAFSA and be permanent US residents or US citizens. Additionally, applicants must submit with their application:

1. Completed application
2. Official high school and/or college transcript(s).
3. Two letters of recommendation (at least one from a teacher/faculty member)
4. Personal essay response to the following questions. Must be double spaced, typed, and no longer than three complete pages.

A NB Scholar is one who values academic success, diversity, leadership and service. How have you demonstrated a commitment to each of these principles (give examples)? How have they shaped who you are? How do you envision this program supporting your continued development in these areas?

Must submit ALL materials by Feb 1st. Incomplete applications will not be reviewed.

Program Requirements

Students selected to be Norm Brown Scholars are expected to complete the following requirements every semester:

1. Mentor Connection: Students will be assigned to an IUPUI faculty or staff person that will serve as a mentor to Scholars.
2. Grade Check: Scholars are required to participate in mid-term academic grade checks by submitting a form to be completed by professors. Grade checks are then reviewed by Mentors and submitted to the Program Director.
3. GPA Maintenance: Students must maintain required minimum GPA of 3.2 and full-time student status.
4. Cultural and/or Service Program Participation: Scholars must attend or participate in at least one cultural, service, or professional development program a semester. A participation form must be completed and submitted to the Program Director.
5. NBDLSP meetings: Scholars must attend regularly scheduled meetings to include orientation and end of year gathering.

Scholarships are renewable up to 4 years if all requirements are continually met.

Program Goals

- Recruitment of academically talented underrepresented high school seniors to IUPUI.
- Recognition and encouragement for students of color who are enrolled who demonstrate academic excellence.
- Guidance and support that leads to a timely graduation.
The deadline for submitting ALL materials is February 1st.

**Demographic Information:**

Name: 
(Last)   (First)   (Middle)

Mailing Address: 
(Street)   (City)   (State)   (Zip)

Preferred Gender Pronouns
(Please check)  She/Her  He/His  They/Them  No pronoun preference

Cell Phone Number:  IUPUI ID number:  
IUPUI Email Address:  Major/Minor:  

Parent(s)/Guardian(s) Name(s):  
Parent(s)/Guardian(s) Address: 
(Street)   (City)   (State)   (Zip)

**Racial and Ethnic Identification:**

- [ ] African/African American  
  (if African, specify nationality or country of origin)
- [ ] Asian/Asian American  
  (if known, specify nationality, heritage, or country of origin)
- [ ] Caucasian  
  (if known, specify nationality, heritage, or country of origin)
- [ ] Hispanic/Latino  
  (if known, specify nationality, heritage, or country of origin)
- [ ] Multi-Racial  
  (identify racial composition)
- [ ] Native American  
  (identify Tribal Affiliation)

**Educational Information:**

High School Attended:  
High School Graduation Date:  SAT/ACT Composite Score:  
High School GPA:  IUPUI Hours Completed:  
IUPUI GPA:  Are you a First Generation College Student?  
Are you eligible for Federal Financial Aid?  Will/Do you live on campus?  

Signature:  Date:  

Applications should be submitted to the address below:
Norman Brown Diversity and Leadership Scholars Program
  c/o Khalilah A. Shabazz, Ph.D., Director
  Multicultural Center, Taylor Hall 115
  815 W. Michigan Street
  Indianapolis, IN 46202